# **Evonik Leading Beyond Chemistry**

Q2 2024 Earnings Conference Call

August 1, 2024

Christian Kullmann, Chief Executive Officer Maike Schuh, Chief Financial Officer



# Key messages Q2 2024

# Evonik materially lifts outlook for 2024

Adj. EBITDA of €578 m another 11% higher than already good Q1 – although no broad-based macro improvement yet

## Reorganization program "Evonik Tailor Made" on track:

€238 m provisions booked in Q2; ~€200 m cumulated cost savings already expected by end of FY 2025

## H1 FCF of €344 m more than €500 m above prior year;

based on improved earnings, continued tight NWC & capex management and lower bonus payout yoy

Outlook range for adj. EBITDA materially lifted by €200 m to €1.9 to 2.2 bn

Cash conversion rate target of ~40% confirmed



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# Consistent strategy execution coming through in the numbers

## GROWTH

## **Specialty Additives**

Proving strength of a high-quality business

## Innovation as growth driver

Inauguration of first world-scale biosurfactants plant

## **Contingencies with clear effect**

Tailor Made with further significant savings in FY 2025

## Cost programs on business level contributing

Animal Nutrition with €100 m savings still to come in 2025

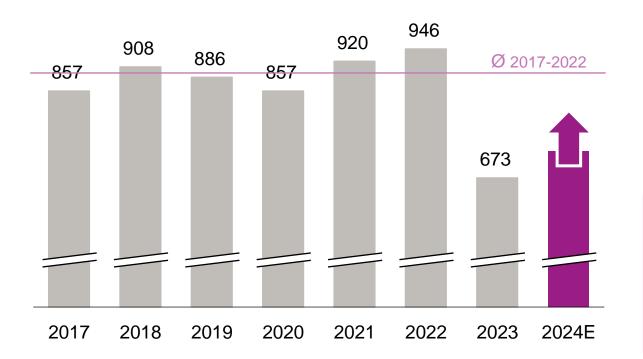
COST MANAGEMENT

€344 m FCF in H1 - Adj. EBITDA margin climbing +3pp yoy



# **Specialty Additives with good recovery in 2024**

## **Adj. EBITDA of Specialty Additives** (in € m)



## Stability on high levels until 2022

## T(r)ough year 2023

- De-stocking and weak demand to an unusual degree
- Adj. EBITDA falling 25% below historical average

## Good recovery in 2024 (yoy)

- Volumes recovering: +5% in Q1 and +11% in Q2
- Leading to +10% adj. EBITDA growth in Q1 and Q2

## **Proving strength of the "Specialty Additives Play"**

- Small volume and cost share in final product but making the difference in performance and sustainability
- High degree of customer intimacy
- Mastering a complex product & technology portfolio



# First world-scale biosurfactants plant inaugurated in May 2024

# Biosurfactants enable sustainability and performance in various applications



#### **Biosurfactants**

with
superior performance
and
sustainability properties

Market potential of >€1 bn in 2032

→ Evonik perfectly positioned as 1st mover

Special focus on highly differentiated applications with clear USPs

(Cosmetics, Cleaning, Agriculture, Coatings, Animal Nutrition)

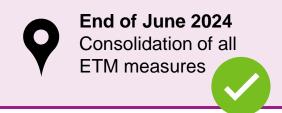
# Strong demand for Biosurfactants

Plant expected to be fully utilized end of 2026

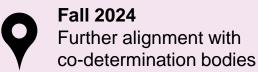


# **Evonik Tailor Made program entering 3rd stage**







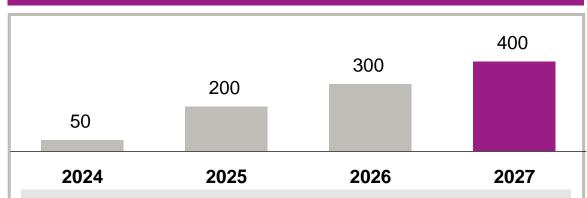




## **Evonik Tailor Made**

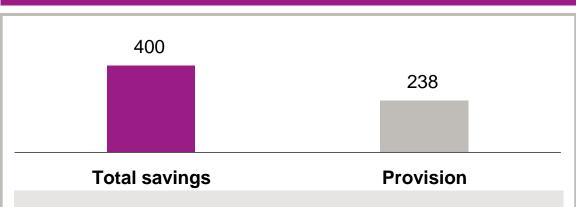
# First material savings in FY 2025 - (net) cash-positive in each year

## Phasing of cost savings¹ (cumulated; in € m)



- ~80% personnel, ~20% non-personnel cost savings
- First measures already realized in 2024, e.g. reduced expat assignments
- Implementation of first reorganizations in less complex units in 2024; majority of reorganizations in 2025
- Full savings materializing in 2027 (employees leaving in 2026)

## Total savings and Provision



- €238 m provision booked in Q2 2024
- Level below previous programs as severances calculated on years until retirement (not duration of employment)
- HR tools to reduce up to 2,000 positions: Early retirement packages, internal relocation, natural fluctuation
- Cash-out in 2025 to 2027
- ETM program will be (net) cash-positive in each year!



<sup>1.</sup> Final numbers subject to further alignment with co-determination bodies

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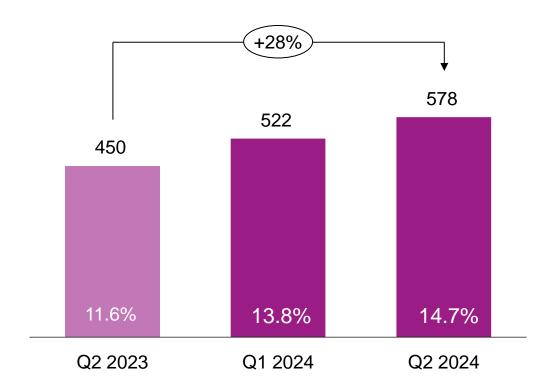
# Q2 2024 results overview

<b>Sales</b> (in € m)	<b>Adj. EBITDA</b> (in € m)	Free cash flow (in € m)	Adj. EPS (in €)
<b>3,930</b> (Q2 2023: 3,886)	<b>578</b> (Q2 2023: 450)	<b>217</b> (Q2 2023: -203)	<b>0.50</b> (Q2 2023: 0.26)
Positive volumes (+5% yoy) and solid price levels	Strong performance mainly supported by increasing utilization, cost savings and lower input costs	Higher EBITDA as starting point, lower bonus payout plus continued strong NWC & capex discipline	Higher earnings and lower D&A, while interest result more negative



# Adj. EBITDA well above prior year and further improved vs already good Q1

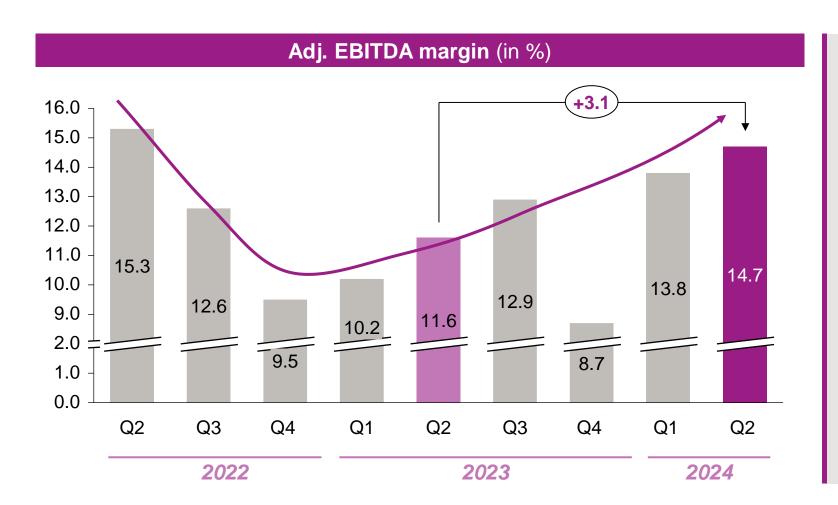
## **Adj. EBITDA** (in € m) / **Margin** (in %)



- Adj. EBITDA +28% vs prior year
  - despite provisions of ~-€30 m,
     thereof ~-€20 m bonus provisions
- Further improvement by 11% to already good Q1
- Adj. EBITDA development supported by
  - Good volumes in Specialty Additives
  - Continued strict cost discipline
  - Price recovery in Animal Nutrition
  - Lower variable costs



# Adj. EBITDA margin recovering – further potential ahead



- Volume leverage showing first positive effects
- ... with further potential from capacity utilization still below average
- Cost savings programs and contingency measures with material benefit
- ... with further significant savings in implementation

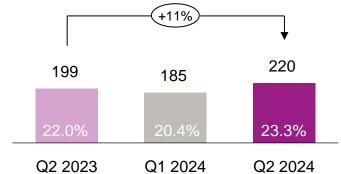


# **Specialty Additives**

Sales (in € m)



Adj.
EBITDA
(in € m)
/ margin
(in %)



- Strong double-digit volume recovery yoy and a further volume step-up qoq
  - Coating and lubricant additives up strongest
  - Coatings better across most markets, incl. architectural and printing/inks; regionally Asia and EMEA strong
  - Lubricants seeing increased demand, incl. automotive
- Volume growth resulting in improved asset utilization
- Combined with support from cost savings and lower variable costs, margin climbing back to above 23%







## **Nutrition & Care**

Sales
(in € m)

Animal
Nutrition
--Health &
Care





Overall benefit from lower variable costs and ramp-up of cost savings

#### **Health & Care**

- Care Solutions with positive trend especially in Active Ingredients
- Health Care with usual seasonality (earnings H2-weighted)

#### **Animal Nutrition**

- Q2 with lower volumes from expansion shutdown in Singapore, compensated by further sequential price step-up
- Q3 earnings expected to be higher qoq as all plants are running again



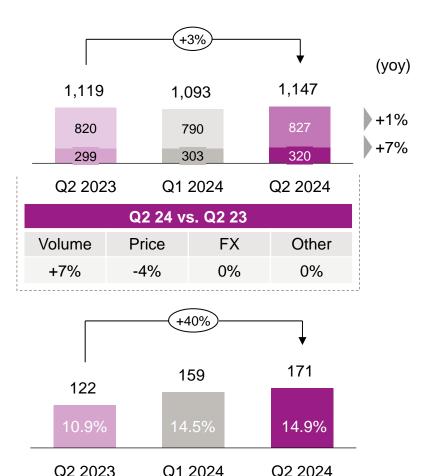




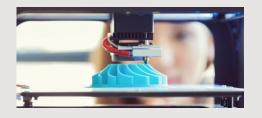
## **Smart Materials**

Sales
(in € m)
Inorganics
--Polymers





- Smart Materials continues recovery
- Virtually all businesses with positive volume development yoy
- Clearly improved operating performance also vs. Q1, which included a license income for hydrogen peroxide
- Biggest improvements coming from Inorganics, esp. Silica for Automotive applications
- Margin up +4pp yoy:
  - Mainly explained by last year's planned shutdown of PA12 plant in Marl, Germany
  - ... as well as good cost control





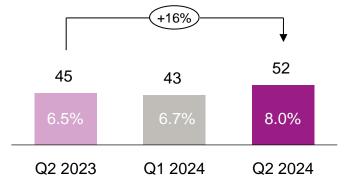


## **Performance Materials**

Sales (in € m)



Adj.
EBITDA
(in € m)
/ margin
(in %)



- April & May benefitted from disruptions of global supply chains in oxo-alcohol and plasticizers business; market normalized again in June
- Recovery in Butadiene spreads, while MTBE spreads coming down from high levels of recent months
- Superabsorbers still included until closing (expected in Q3)







# **Technology & Infrastructure / Other**



#### Q2 2024

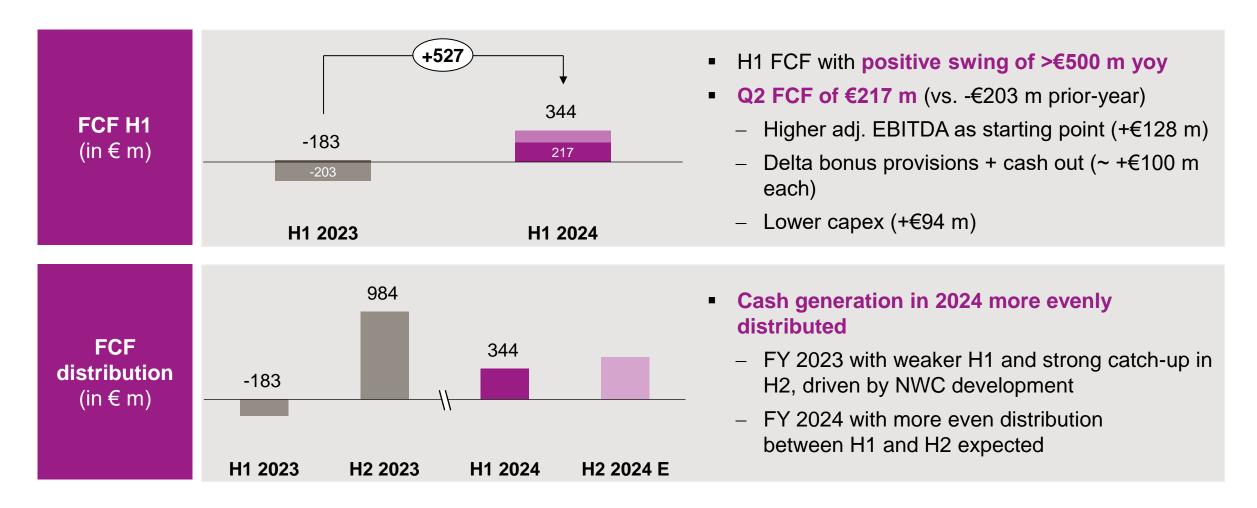
Q2 24

- Including ~€20 m negative effect from provisions (out of €30 m in total in Q2 on Group level), for variable remuneration as well as other provisions
- EBITDA would have been positive without provision effect
- Mainly driven by T&I: higher contributions from logistics activities as well as cost-cutting measures



# Free Cash Flow H1 2024 with strong positive swing yoy

# Overall, cash generation more evenly distributed in 2024



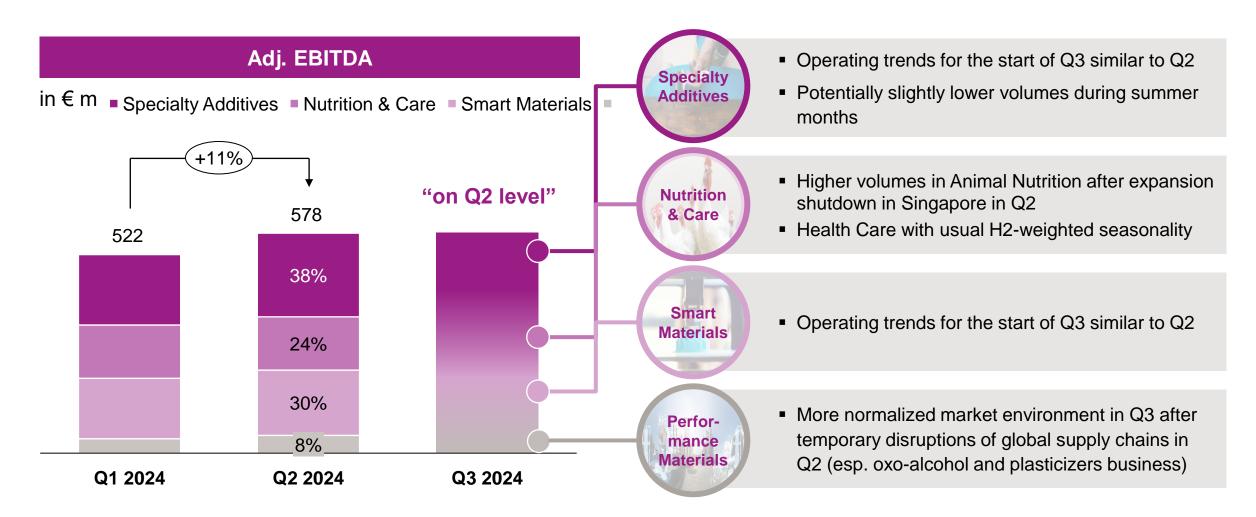


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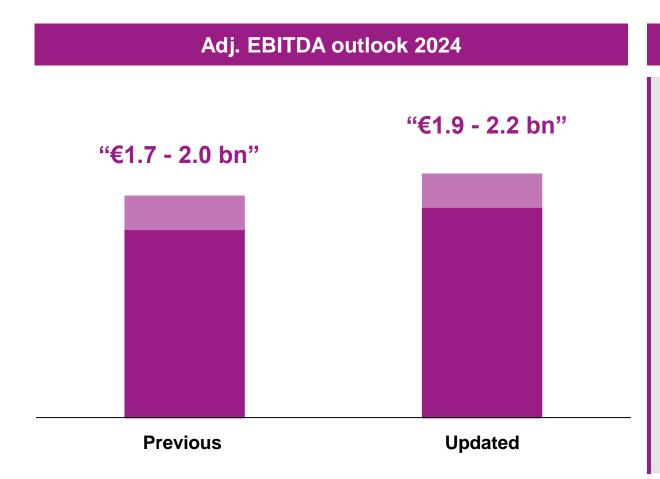
# Q3 expected to continue on Q2 level





# Adj. EBITDA range lifted by €200 m

# Adj. EBITDA expected between €1.9 and €2.2 bn

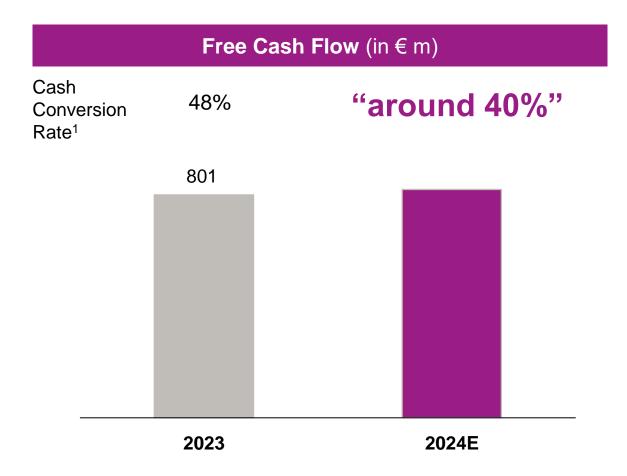


## **Drivers for better-than-expected performance**

- Better-than-expected development across all divisions:
  - Specialty Additives with clearly higher volumes and capacity utilization; managing well in a challenging Crosslinkers market
  - Nutrition & Care: H2 price level in Animal Nutrition more stable than expected at beginning of the year; Active Ingredients for Cosmetics back on overproportional growth path
  - Smart Materials: positive development for Silica
  - Performance Materials: improved spreads and margins from low 2023 levels



# Free Cash Flow outlook confirmed: Targeting ~40% conversion



## **Building blocks for FCF development**

Better operating result yoy

Continued **capex**<sup>2</sup> discipline: ~€750 m targeted; ~€40 m lower yoy

~€100 m yoy lower bonus payments in FY 2024 (for 2023)

**NWC** outflow expected (vs exceptionally high inflow in 2023)

Slightly lower cash taxes expected



<sup>1.</sup> Free cash flow conversion (FCF / adj. EBITDA) | 2. Cash outflow for investment in intangible assets, pp&e

# **Executing well against a difficult market backdrop**

**Short-term** self-help measures

NWC and capex discipline

Business optimization programs

Contingency measures in 2023 & 2024

Mid-term strategy execution Reorganization: Evonik Tailor Made

Innovation and NGS growth

Portfolio transformation

Earnings growth in 2024

Q2: + 28% yoy

**Sustainably strong cash generation** 

+ €420 m yoy

Attractive & stable dividend

2024: €1.17

**Green transformation of portfolio and production** 

Innovation for future growth





# **Outlook upgraded for all divisions**

	Former outlook	Updated outlook
Specialty Additives	"around prior-year level" (2023: €673 m)	"slightly above prior-year level"
Nutrition & Care	"considerably above prior-year level" (2023: €389 m)	"significantly above prior-year level"
Smart Materials	"slightly above prior-year level" (2023: €540 m)	"considerably above prior-year level"
Performance Materials	"above prior-year level" (2023: €111 m)	"significantly above prior-year level"



# Additional indications for FY 2024 (all unchanged vs Q1)

Sales	between €15 and 17 bn (FY 2023: €15.3 bn)
ROCE	significantly above the low level of 2023 (FY 2023: 3.4%)
Capex <sup>1</sup>	around €750 m (2023: €793 m)
EUR/USD sensitivity <sup>2</sup>	+/-1 USD cent = -/+ ~€10 m adj. EBITDA (FY basis)
Adj. EBITDA T&I / Other <sup>3</sup>	slightly negative adj. EBITDA (2023: -€57 m); positive effect from termination of "service dividend", negative effect from higher bonus provisions
Adj. D&A	around €1 bn (FY 2023: €1,135 m)
Adj. net financial result	slightly more negative than prior year due to interest rate increase vs previous year (FY 2023: -€103 m)
Adj. tax rate	around long-term sustainable level of ~30% (FY 2023: 33%)

<sup>1.</sup> Cash outflow for investment in intangible assets, pp&e | 2. Including transaction effects (after hedging) and translation effects; before secondary / market effects | 3. Excl. "service dividend" (-€82 m in FY 2023)



## **Evonik Tailor Made**

# Key principles for future organizational design

Key principles for Evonik's future organizational design

- 1 The Business Lines are the nucleus of Evonik, all considerations start from there
- 2 The scope of service activities is geared towards business needs
- 3 Central governance follows a minimum principle
- 4 There are a maximum of six management levels in the Group
- 5 The median span-of-control should be 1:7
- 6 Reduce the matrix (cross-functional and cross-regional structures) as much as possible
- 7 Strengthen the regional footprint and organization



# Adjusted income statement Q2 2024

in € m	Q2 2023	Q2 2024	Δ
Sales	3,886	3,930	+1%
Adj. EBITDA	450	578	+28%
Depreciation & amortization	-293	-249	
Adj. EBIT	157	329	+110%
Adj. net financial result	-27	-31	
D&A on intangible assets	39	35	
Adj. income before income taxes	169	333	+97%
Adj. income tax	-42	-93	
Adj. income after taxes	127	240	+89%
Adj. non-controlling interests	-4	-6	
Adj. net income	123	234	+90%
Adj. earnings per share (in €)	0.26	0.50	

## **Adj. D&A** (-€249 m)

 D&A lower due to lower asset base after last year's impairments (e.g. Animal Nutrition, Silica)

## **Adj. net financial result** (-€31 m)

 Lower interest income and higher expenses, partly compensated by higher income from hyperinflation valuation

#### **Adj. income tax** (-€93 m)

Increased due to higher EBITDA base as well as lower D&A

#### Adjustments (-€236 m in Q2 2024)

Provisions for "Evonik Tailor Made" reorganization program



## Cash flow statement Q2 2024

in € m	Q2 2023	Q2 2024
Income before financial result and income taxes (EBIT)	-255	93
Depreciation and amortization	675	250
$\Delta$ Net working capital	-25	-80
Change in provisions for pensions & other post-employment benefits	-15	-13
Change in other provisions	-263	192
Change in miscellaneous assets/liabilities	-46	-23
Cash inflows/outflows from income taxes	-51	-72
Others	5	13
Cash flow from operating activities	34	360
Cash outflows for investment in intangible assets, pp&e	-237	-143
FCF	-203	217
Cash flow from investing activities	-141	-119
Cash flow from financing activities	-112	-510

#### **CF from operating activities** (€360 m)

- Higher (unadj.) EBIT as starting point (apart from operating result, last year with asset impairments; this year Tailor Made provisions)
- Asset impairments (non-cash) impacting prioryear's D&A
- Swing in "other provisions": Tailor Made provisions (non-cash) and bonus provision effect (lower cash-out and higher provisions yoy)

#### **Cash outflow for investments** (-€143 m)

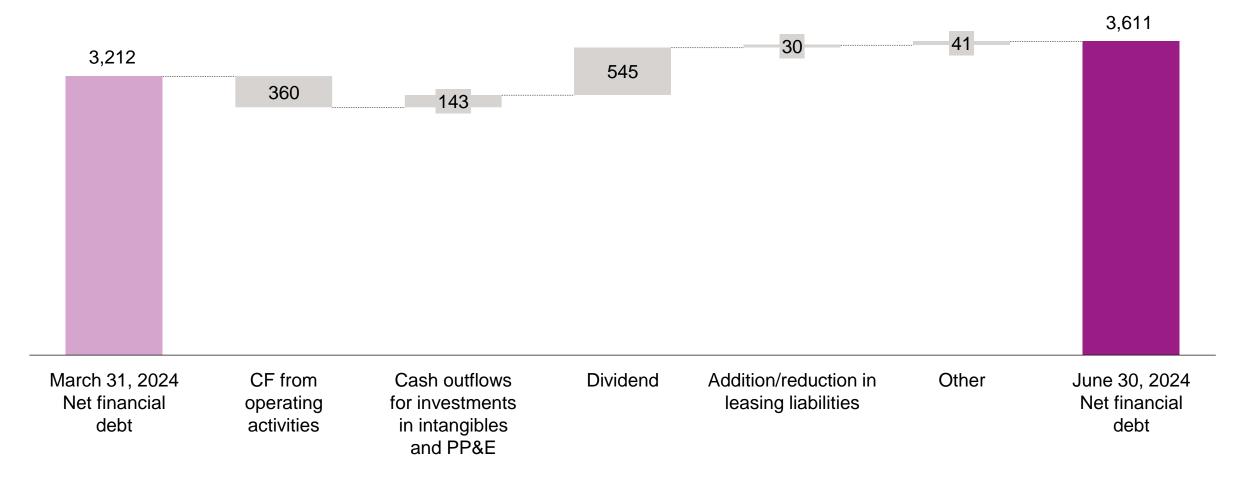
 Lower capex (-€94 m) due to strict capex discipline

#### **CF from financing activities** (€-510 m)

Mainly due to dividend payment



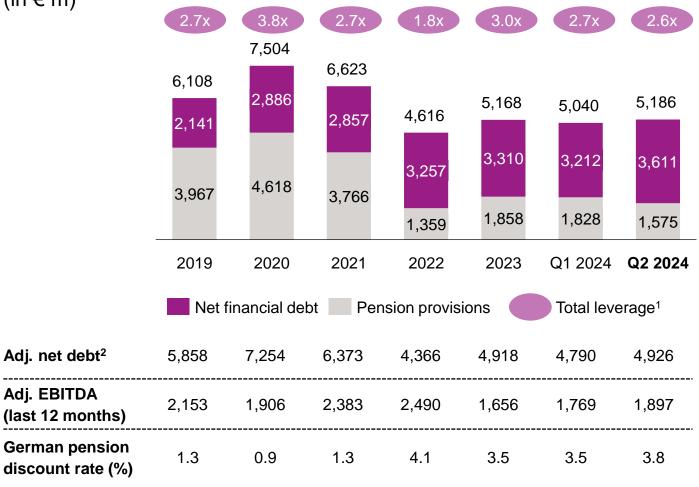
# Net financial debt development Q2 2024





# Development of debt and leverage over time





<sup>1.</sup> Adj. net debt / adj. EBITDA  $\mid$  2. Net financial debt – 50% hybrid bond + pension provisions

## **Net financial debt** (€3,611 m)

- Net financial debt increased qoq; dividend payment (€545 m) going against strong FCF
- Leverage reduced due to increase of adj. EBITDA (LTM)

## **Pension provisions** (€1,575 m)

- Long-dated pension obligations with ~14 years duration
- Lower pension provisions due to higher discount rates gog
- Pension provisions partly balanced by corresponding deferred tax assets of ~€0.3 bn³



<sup>3.</sup> Before impairment

# **Divisional overview by quarter**

Sales (in € m)	FY 2022	Q1/23	Q2/23	Q3/23	Q4/23	FY 2023	Q1/24	Q2/24
Specialty Additives	4,184	921	906	882	811	3,520	908	944
Nutrition & Care	4,237	886	893	924	908	3,611	900	905
Smart Materials	5,240	1,188	1,119	1,100	1,054	4,461	1,093	1,147
Performance Materials	3,253	707	694	616	532	2,549	646	648
T&I / Other	1,574	303	274	249	300	1,126	249	286
Evonik Group	18,488	4,005	3,886	3,771	3,604	15,267	3,796	3,930
<b>Adj. EBITDA</b> (in € m)	FY 2022	Q1/23	Q2/23	Q3/23	Q4/23	FY 2023	Q1/24	Q2/24
Specialty Additives	946	168	199	173	134	673	185	220
Nutrition & Care	677	76	71	127	115	389	140	140
Smart Materials	743	164	122	135	119	540	159	171
D ( )								
Performance Materials	350	37	45	34	-4	111	43	52
T&I / Other	350 -226	37 -36	45 13	34 16	-4 -50	111 -57	43 -5	52 -5



